



# SFT *evolve* HRMS

Introducing SFTEvolve - HRMS Software





# SHYAM FUTURE TECH

Helping Clients Create Future

**727+** Projects Executed

**673+** Happy Customers

**350+** full time developers helping achieve the heights

**8+** Years in achieving Customers' Success

# HR Needs to Overcome

The challenges faced by HR's Globally

- Diversity and Inclusion
- Employee Engagement
- Performance Management
- Compliance with Regulations
- Talent Acquisition and Retention
- Workplace Culture
- Technology Integration
- Training and Development
- Compensation and Benefits
- Employee Wellness and Work-Life Balance



# SFTEvolve



Collect, Store and Organize Employee Data

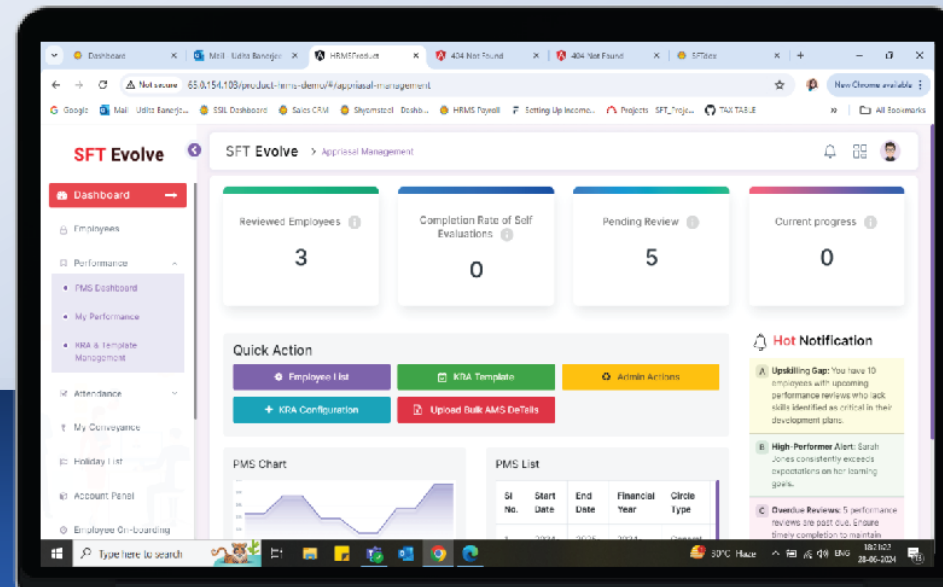
Complete Workforce Management Software - Access files, Collaborate, Track, and Securely send sensitive information from anywhere



Android OS available



iOS available



Meeting Employee Demands

# A Digital Workplace

- Make it Personal
- Real Time access
- Manage Change
- Schedule Breaks
- Information Ready
- Report conflicts of Interest



# SFTEvolve-Bridging the HR Challenges & Employee Demand



## Mobile App

Optimized for Quick Access



## Employee Database

Entire employee database information on the go



## Time & Attendance

Automatically capture employee in & out time



## Leave Management

Manage all leaves under one umbrella



## Claims & Reimbursement

Raise and track all claims



## TDS, Tax Planner

Salary TDS calculation simplified



## Performance Management

Appraisal management of your employees



## Self Service

Hassel free self service by the employees



## Payroll Management

On request



## Recruitment

Manage your employees once they join



## Training

Employee trainings and skill development



## Exit Management

Manage Employees' exit

# Impact Of HRMS Measured After 6 Months Of HRMS Deployment

The utility of an HRMS is its positive impact on traditional HR processes such as recruitment , selection and training and development.

55%

Improved Recruitment Process

85%

Improved Data Input Process

98%

Decreased Input Errors

80%

Decreased paperwork

95%

Improved Data Management Process

# SFTEvolve for Industries

\*( Not limited to)

- Integrates with your **Current Technology Eco-system**
- **Customize On Demand**
- **Industry Specific Solution**
- Listen from the **experts**
- **Dedicated account managers**
- **Experience- On call customer support**



HEALTHCARE



REAL ESTATE



EDUCATION



MANUFACTURING /  
LOGISTICS




GOVERNMENT



# Available Features

01




**Onboarding**

02




**Time Tracking  
Attendance  
& Leave**

03



**Performance  
Management**

04



**ESS  
Employee self  
service**

05




**Separation  
Management**

06




**Tours &  
Travels**

07



**Reports**

08



**Mobile  
App**

# Technology Stack

1

Python 3.12

2

Angular 16

3

Django Python  
4.2

4

PostgreSQL 17.4

5

JavaScript

6

jQuery

7

HTML 5



# Other Leading Business Tools

Transform the way you work

A white icon of a document with a folded corner and the text "DOCX" on it, set against a dark blue circular background.

**DOCX**

A white icon showing a smartphone displaying a ticket and a separate ticket card, set against a dark blue circular background.

**e-Ticketing  
Tool**

A white icon of a clipboard with a checklist and a checkmark, set against a dark blue circular background.

**Project  
management  
System**

A white icon of a truck with location pins and a dotted line above it, set against a dark blue circular background.

**Logistic  
CRM**

A white icon of a clipboard with a checklist, set against a dark blue circular background.

**e-Task**



# Thank You!



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